



Otto & Associates, Inc.

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Firm Brochure

(Part 2 of Form ADV)

This brochure provides information about the qualifications and business practices of Otto & Associates, Inc. If you have any questions about the contents of this brochure, please contact us at 802-649-1946, or by email to info@ottoandassociates.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission, or by any state securities authority.

Additional information about Otto & Associates, Inc. is available on the SEC's website at www.adviserinfo.sec.gov.

March 18, 2025

Otto & Associates, Inc.

Material Changes

Annual Update

The Material Changes section of this brochure will be updated annually or when material changes occur since the previous release of the Firm Brochure.

Material Changes since the Last Update

There are no material changes since the Firm's previous brochure dated March 19, 2024.

Full Brochure Available

Whenever you would like to receive a complete copy of our Firm Brochure, please contact us by telephone at 802-649-1946 or by email to info@ottoandassociates.com.

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Item 4 Advisory Business

Firm Description

Otto & Associates, Inc., founded in 1991, provides personalized confidential financial planning and investment management, primarily to individuals and families, and also to charitable organizations, trusts, estates, pension and profit sharing plans, and small businesses. Advice is provided through consultation with the client and may include: determination of financial objectives, budgeting and cash flow management, tax planning, insurance review, investment management, education funding, retirement planning, and estate planning.

Otto & Associates, Inc. (O&A or Advisor) is strictly a fee-only financial planning and investment management firm. The firm does not sell any commissioned products such as annuities, insurance, stocks, bonds, mutual funds, limited partnerships, or other. The firm is not affiliated with entities that sell financial products or securities. No commissions in any form are accepted. No finder's fees are accepted.

Investment advice, an integral part of financial planning, is provided in consultation with our clients. O&A does not act as a custodian of client assets. The client always maintains asset control. O&A places trades for clients under a limited power of attorney. Investments are reviewed regularly and monthly reports are furnished by the custodians. O&A is always available to review these reports with clients.

The first step in working with clients is an initial meeting, which may be by telephone, at which specific financial needs are identified. The initial meeting, for which there is a \$1,500 charge, is considered an exploratory interview to determine the extent to which financial planning and investment management may be beneficial to the client, and advice is given if sufficient information is provided.

If the initial meeting, perhaps with some follow-up, is not sufficient to resolve the financial issues presented, within a few days clients are presented with a proposal that summarizes the issues and includes estimates of the cost. As the planning relationship develops, periodic reviews are done to review progress and help ensure that progress is made toward meeting financial goals.

Other professionals (e.g., lawyers, accountants, insurance agents, etc.) are engaged directly by the client on an as-needed basis. Conflicts of interest will be disclosed to the client in the unlikely event they should occur.

Principal Owners

Susan Otto Goodell is a 50% stockholder and David W. Otto is a 40% stockholder. Elizabeth Otto, who is not active in the business, is a 10% stockholder.

Types of Advisory Services

Otto & Associates, Inc. provides investment supervisory services, also known as asset management services, and furnishes investment advice through consultations. On more than an occasional basis, O&A furnishes advice on matters not involving securities, such as financial planning matters.

As of 12/31/24, Otto & Associates, Inc. manages approximately \$250 Million in assets for approximately 150 clients, all of which is managed on a discretionary basis.

Tailored Relationships

Advisory services are tailored to the individual needs of clients. The goals and objectives for each client are documented in our client relationship management system.

Clients may impose restrictions on investing in certain securities or types of securities. Agreements may not be assigned without client consent.

The following services define the typical client relationships.

Financial Planning Services

A financial plan is designed to help the client with all aspects of financial planning without ongoing investment management after the financial plan is completed.

The financial plan may include, but is not limited to: a net worth statement; a cash flow statement; a review of investment accounts, including reviewing asset allocation and providing repositioning recommendations; strategic tax planning; a review of retirement accounts and plans including recommendations; a review of insurance policies and recommendations for changes, if necessary; one or more retirement scenarios; estate planning review and recommendations; and education planning with funding recommendations.

Detailed investment advice and specific recommendations are provided as part of a financial plan. Implementation of the recommendations is at the discretion of the client.

The fee for a financial plan is predicated upon the facts known at the start of the engagement. The minimum fee is \$3,000 and is negotiable. Since financial planning is a discovery process, situations occur wherein the client is unaware of certain financial exposures or predicaments.

Otto & Associates, Inc. may also prepare a retirement plan, which is a projection to help determine whether a client is on track for a comfortable retirement. If not, solutions are explored. The retirement plan is then updated and progress towards meeting that goal is assessed. The minimum fee for a retirement plan is \$1,500 and is generally not negotiable. There is no charge for monitoring the plan.

In the event that the client's situation is substantially different than disclosed at the initial meeting, a revised fee may be provided by mutual agreement. The client must approve the change of scope in advance of the additional work being performed when a fee increase is necessary.

After delivery of a financial plan or retirement plan, future face-to-face meetings may be scheduled as necessary. Follow-on implementation work over and above the scope of the originally agreed fee is billed separately at the rate of \$275 per hour.

Advisory Services

Most clients choose to have Otto & Associates, Inc. manage their assets in order to obtain ongoing in-depth financial advice and planning. All aspects of the client's financial affairs are reviewed. Realistic and measurable goals are set and objectives to reach those goals are defined. As goals and objectives change over time, suggestions are made and implemented on an ongoing basis.

The scope of work and fee for advisory services is provided to the client prior to the start of the relationship. Advisory services generally include: cash flow management; insurance review; investment management (including performance reporting); education planning; retirement planning; estate planning; and tax planning, as well as the implementation of recommendations within each area.

The length of service to the client is at both the client's and the firm's discretion. The client or the firm may terminate the relationship by notice to the other party.

Retainer Services

In some circumstances, an annual retainer fee may be offered in lieu of an asset based fee for advisory services when it is more appropriate to work on a fixed-fee basis. The annual fee for a retainer arrangement is negotiable.

Hourly Planning Engagements

O&A provides hourly financial planning services for clients who need advice on a limited scope of work. The hourly rate for limited scope engagements is \$275.

Asset Management

Assets are invested primarily in no-load mutual funds and exchange traded funds (ETFs), through discount brokers/custodians, and we also use other types of investments such as closed end funds and private alternative investments, where appropriate. Fund companies and private placement sponsors charge each investor an investment management fee that is disclosed in the fund prospectus or in legal documents, such as a private purchase memorandum. Discount brokerage companies and custodians may charge a transaction fee for the purchase or sale of some funds or investments. O&A does not receive any commissions or compensation in any form from fund or management companies.

Investments may also include: equities (stocks), warrants, corporate debt securities, commercial paper, certificates of deposit, municipal securities, U. S. government securities, options contracts, futures contracts, and interests in partnerships. Initial public offerings (IPOs) are not available through O&A.

Termination of Agreement

A Client may terminate any of the aforementioned agreements at any time by notifying Otto & Associates, Inc. and paying the rate for the time spent on the advisory engagement prior to notification of termination. If the client made an advance payment, O&A will refund any unearned portion of the advance payment.

Otto & Associates, Inc. may terminate any of the aforementioned agreements at any time by notifying the client in writing. If the client made an advance payment, O&A will refund any unearned portion of the advance payment.

Item 5 Fees and Compensation

Description

Otto & Associates, Inc. bases its fees on a percentage of assets under management, hourly charges, or fixed fees.

The annual advisory service fee is based on a percentage of the investable assets according to the following schedule:

- 1.0% on the first \$1,250,000
- 0.5% above \$1,250,000
- 0.25% above \$2,500,000

The minimum annual fee is \$3,000; the fee is negotiable. The advisory service fee is payable quarterly in advance. Current client relationships may exist where the fees are higher or lower than the fee schedule above. A credit against the annual advisory service fee may be granted on an

exception basis at the sole discretion of O&A for cash that O&A does not expect to invest during the quarter.

Financial plans and retirement plans are priced according to the degree of complexity associated with the client's situation.

Fees are negotiable.

Fee Billing

Investment management fees are billed quarterly, in advance, meaning that we invoice you at the beginning of the three-month billing period. Payment in full is expected upon invoice presentation. Fees are usually deducted from a designated client account. The client must consent in advance to direct debiting of their investment account.

Fees for financial plans and retirement plans are generally billed upon delivery of the financial plan.

Other Fees

Custodians or discount brokers may charge transaction fees on purchases or sales of certain mutual funds, stocks, closed end funds, exchange-traded funds, or alternative investments. These transaction charges are usually small and incidental to the purchase or sale of a security. The selection of the security is more important than the nominal fee that the custodian charges to buy or sell the security.

Expense Ratios

Mutual funds generally charge a management fee for their services as investment managers. The management fee is called an expense ratio. For example, an expense ratio of 0.50 means that the mutual fund company charges 0.5% per year for their services. These fees are in addition to the fees paid by you to O&A. Managers of alternative investments generally charge a management fee, as well.

Performance figures quoted by mutual fund companies in various publications are after their fees have been deducted.

Past Due Accounts and Termination of Agreement

Otto & Associates, Inc. reserves the right to stop work on any account that is more than 90 days overdue. In addition, O&A reserves the right to terminate any financial planning engagement where a client has willfully concealed or has refused to provide pertinent information about financial situations when necessary and appropriate, in O&A's judgment, to providing proper financial advice. Any unused portion of fees collected in advance will be refunded within 30 days.

Item 6 Performance-Based Fees

Sharing of Capital Gains

Fees are not based on a share of the capital gains or capital appreciation of managed securities. Otto & Associates, Inc. does not use a performance-based fee structure because of the potential conflict of interest. Performance-based compensation may create an incentive for the adviser to recommend an investment that may carry a higher degree of risk to the client. However, the nature of asset-based fees allows O&A to participate in the growth of the client's wealth. This also means that our fees can decline when the client's portfolio declines in value.

Item 7 Types of Clients

Description

Otto & Associates, Inc. generally provides investment advice to individuals, charitable organizations, pension and profit sharing plans, trusts, estates, and small businesses. Client relationships vary in scope and length of service.

Account Minimums

The minimum account size is \$300,000 of assets under management, which equates to an annual fee of \$3,000. When an account falls below \$300,000 in value, the minimum annual fee of \$3,000 is charged.

Otto & Associates, Inc., in its sole discretion, may waive the account minimum and the minimum fee. Accounts of less than \$300,000 may be set up when the client and the advisor anticipate the client will add additional funds to the accounts, bringing the total to \$300,000 within a reasonable time. Other exceptions will apply to employees of O&A and their relatives, or relatives of existing clients, to cite a few examples.

Clients receiving ongoing asset management services will be assessed a \$3,000 minimum annual fee, unless waived by O&A. Clients with assets below the minimum account size may pay a higher percentage rate on their annual fees than the fees paid by clients with greater assets under management.

Item 8 Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis

The primary investment strategy used for client accounts is asset allocation. Fundamental analysis is also used. Technical analysis is rarely used, other

than tracking discounts of closed end funds, although it may be used by the mutual fund managers.

The main sources of information that O&A uses are Morningstar mutual fund and ETF information, Charles Schwab research, research from Dimensional Fund Advisors (DFA), financial webinars, newspapers, magazines, and television, and various information providers who publish information on the World Wide Web, such as Yahoo Finance. The firm may also use research materials prepared by others, including fund managers, such as annual and quarterly reports, prospectuses, filings with the Securities and Exchange Commission, and press releases.

Investment Strategies

Asset allocation is used to ensure that client investments are globally diversified to control the risk associated with traditional U.S. stock markets.

O&A's Investment Committee, composed of the firm's advisors, has overall responsibility for the oversight of advisory and investment management services. The Investment Committee sets investment policy and implements and monitors clients' investment strategies including portfolio asset allocation. The investment strategy for a specific client is based upon the objectives stated by the client during consultations. The client may change these objectives at any time. Mutual funds and ETFs are the core of the strategy and are generally held long term, although they are constantly monitored and may be held only a short period of time if management, conditions, or strategies change. Other strategies may include investing in private alternative investments for selected clients, or shorter-term purchases or trading, which have been used by O&A to take advantage of closed end fund discounts.

Risk of Loss

All investment programs have certain risks that are borne by the investor. Our investment approach constantly keeps the risk of loss in mind. Investors face the following investment risks:

- **Interest-rate Risk:** Fluctuations in interest rates may cause investment prices to fluctuate. For example, when interest rates rise, yields on existing bonds become less attractive, causing their market values to decline.
- **Market Risk:** The price of a security, bond, or mutual fund may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular underlying circumstances. For example, political, economic and social conditions may trigger market events.

- **Inflation Risk:** When any type of inflation is present, a dollar today will not buy as much as a dollar next year, because purchasing power is eroding at the rate of inflation.
- **Currency Risk:** Overseas investments are subject to fluctuations in the value of the dollar against the currency of the investment's originating country. This is also referred to as exchange rate risk.
- **Reinvestment Risk:** This is the risk that future proceeds from investments may have to be reinvested at a potentially lower rate of return (i.e. interest rate). This primarily relates to fixed income securities.
- **Business Risk:** These risks are associated with a particular industry or a particular company within an industry. For example, oil-drilling companies depend on finding oil and then refining it, a lengthy process, before they can generate a profit. They carry a higher risk of profitability than an electric company, which generates its income from a steady stream of customers who buy electricity no matter what the economic environment is like.
- **Liquidity Risk:** Liquidity is the ability to readily convert an investment into cash. Generally, assets are more liquid if many traders are interested in a standardized product. For example, Treasury Bills are highly liquid, while real estate properties are not.
- **Financial Risk:** Excessive borrowing to finance a business' operations increases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.

Item 9 Disciplinary Information

Legal and Disciplinary

The firm and its employees have not been involved in legal or disciplinary events related to past or present investment clients.

Item 10 Other Financial Industry Activities and Affiliations

Other Financial Industry Activities and Affiliations

O&A does not have other financial industry activities or affiliations.

Item 11 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

The employees of Otto & Associates, Inc. have committed to a Code of Ethics, in which O&A and its employees recognize their fiduciary obligation to each client, that the Advisor and its employees shall act in the client's best interest at all times. O&A places the highest value on ethical conduct.

A copy of the O&A Code of Ethics is available for review by clients and prospective clients upon request.

Participation or Interest in Client Transactions

O&A and its employees may buy or sell securities that are also held by clients. Employees may not trade their own securities ahead of client trades. Employees comply with the provisions of the Otto & Associates, Inc. Compliance Manual.

Personal Trading

The Chief Compliance Officer (CCO) of Otto & Associates, Inc. is Susan Otto Goodell. She reviews trades of all access persons each quarter. Her trades are reviewed by Deborah Levy Maher. The personal trading reviews ensure that the personal trading of its access persons does not affect the markets, and that clients of the firm receive preferential treatment. Most employee trades are small mutual fund trades, closed end fund or exchange traded fund trades, or small stock trades of such size that the trades do not affect the securities markets.

Item 12 Brokerage Practices

Selecting Brokerage Firms

Otto & Associates, Inc. does not maintain custody of your assets that we manage. Your assets must be maintained in an account at a "qualified custodian," generally a broker-dealer or bank. O&A recommends discount brokerage firms and trust companies (qualified custodians) such as Charles Schwab & Co., Inc. (Schwab) and TIAA. O&A is an advisor with those two custodians. We are independently owned and operated and are not affiliated with Schwab or TIAA.

Specific custodian recommendations are made to clients based on their need for such services. O&A recommends custodians based on the proven integrity and financial responsibility of the firm and price and quality of services, including best execution of orders at reasonable commission rates. Otto & Associates, Inc. does not receive fees or commissions from any of these arrangements.

Schwab's institutional brokerage services include access to a broad range of investment products, execution of securities transactions, and custody of client assets. The investment products available through Schwab Institutional include some to which we might not otherwise have access, would require a significantly higher minimum initial investment by our clients, or would have higher fees than for a retail client. Schwab also makes available to us other products and services that assist us in managing and administering our clients' accounts and operating our firm, including investment research, both Schwab's own and that of third parties, and making available software and other technology that:

- Provide access to client account data (such as duplicate trade confirmations and account statements)
- Facilitate trade execution and allocate aggregated trade orders for multiple client accounts
- Provide pricing and other market data
- Facilitate payment of our fees from our clients' accounts
- Assist with back-office functions, record keeping, and client reporting

Schwab also offers other services intended to help us manage our business, including educational conferences and events, consulting on technology and business needs, and publications on practice management. It may discount or waive its fees for some of these services or pay all or a part of a third party's fees.

The availability of these services from Schwab benefits us because we do not have to produce or purchase them. The fact that we receive these benefits from Schwab is an incentive for us to recommend the use of Schwab rather than making such decision based exclusively on your interest in receiving the best value in custody services and the most favorable execution of your transactions. This is a conflict of interest. We believe, however, that taken in the aggregate, our selection of Schwab as custodian and broker is in the best interests of our clients. Our selection is primarily supported by the scope, quality, and price of Schwab's services and not Schwab's services that benefit only us.

TIAA also provides services that are otherwise generally available only to institutional investors. All clients with TIAA accounts benefit from services that would not otherwise be available to them.

The selection of TIAA as a custodian for clients is generally made by the clients' employer, not by Otto & Associates, Inc., and is not affected by these services.

Best Execution

Otto & Associates, Inc. reviews the execution of trades annually. Trading fees charged by the custodians are also reviewed annually. O&A does not receive any portion of the trading fees.

Soft Dollars

Soft dollar benefits are research or other products or services other than execution from a broker-dealer in connection with client securities transactions. While Otto & Associates is not enrolled in a Schwab Soft Dollar program, in which participants might receive research by use of client commissions within Section 28(e) of the Securities Exchange Act of 1934 (Section 28(e)), O&A receives benefits as a participant in the Schwab Institutional platform as disclosed above. As part of its fiduciary duties to clients, O&A endeavors at all times to put the interests of its clients first.

Order Aggregation

Securities trades may be aggregated as a block trade to ensure that clients are treated fairly; block trades may be purchased or sold in an Otto & Associates, Inc. master account at Schwab and allocated to the appropriate clients in an effort to benefit clients fairly.

Item 13 Review of Accounts

Periodic Reviews

Account reviews are generally performed at least semi-annually by the firm's Investment Advisors David W. Otto, Susan Otto Goodell, and/or Deborah Levy Maher. Account reviews are performed more frequently when market conditions dictate.

Review Triggers

Other conditions that may trigger a review are changes in the tax laws, new investment information, and changes in a client's own situation.

Regular Reports

Account reviewers are members of the firm's Investment Committee. They consider the client's target allocation and current security positions and the likelihood that the performance of each security will contribute to the investment objectives of the client. Clients receive communications on at least an annual basis.

Item 14 Client Referrals and Other Compensation

Referrals

Otto & Associates, Inc. has been fortunate to receive many client referrals over the years. The referrals came from current clients, accountants, attorneys, employees, personal friends of employees and other similar sources. The firm does not compensate referring parties for these referrals. Likewise, the firm does not accept referral fees or any form of remuneration from other professionals when a prospect or client is referred to them.

Other Compensation

None, other than benefits derived from participation in institutional customer programs at Schwab and TIAA disclosed in Item 12 Selecting Brokerage Firms and Soft Dollars, above.

Item 15 Custody

Account Statements

Assets are held at qualified custodians, which means the custodians provide account statements directly to clients at their address of record or on line with email notice of delivery, monthly or quarterly. Non-retirement private limited partnership alternative investments are held by the general partner; the general partners provide reports to O&A and the client.

Performance Reports

Clients are encouraged to compare the account statements received directly from their custodians to the performance reports provided by O&A.

Item 16 Investment Discretion

Discretionary Authority for Trading

Otto & Associates, Inc. accepts discretionary authority to manage securities accounts on behalf of clients. O&A has the authority to determine, without obtaining specific client consent (except for private alternative investments, which require a client signature) the securities to be bought or sold, and the amount of the securities to be bought or sold.

The client approves the custodian to be used and the fees or commission rates paid to the custodian. O&A does not receive any portion of the transaction fees or commissions paid by the client to the custodian on certain trades.

Limited Power of Attorney

A limited power of attorney is a trading authorization for managing securities accounts. Clients sign a limited power of attorney so that we may execute the trades on their behalf.

Item 17 Voting Client Securities

Proxy Votes

Unless the client designates otherwise, Otto & Associates, Inc. votes proxies for securities over which it maintains discretionary authority consistent with its proxy voting policy. A copy of O&A's proxy voting policy is available upon request.

When assistance on voting proxies is requested, O&A will provide recommendations to the Client. If a conflict of interest exists, it will be disclosed to the Client.

Item 18 Financial Information

Financial Condition

Otto & Associates, Inc. does not have any financial impairment that will preclude the firm from meeting contractual commitments to clients.

A balance sheet is not required to be provided because O&A does not serve as a custodian for client funds or securities, and does not require prepayment of fees of more than \$1,200 per client, and six months or more in advance.

Item 19 Disaster Recovery Plan

General

Otto & Associates, Inc. has a Disaster Recovery Plan in place, which is essentially a business continuity plan that provides detailed steps to mitigate and recover from the loss of office space, communications, services or key people.

Disasters

The Disaster Recovery Plan covers both natural and man-made disasters such as snow storms, hurricanes, flooding, power outages, fire, nuclear emergency/evacuation, terrorism, pandemics, and internet outage. Electronic files are backed up daily and archived offsite.

Loss of Key Personnel

Otto & Associates, Inc. has a plan in place to ensure that the business would continue with the remaining personnel in the event of the disability or death of O&A's Investment Advisors.

Item 20 Information Security Program

Information Security

Otto & Associates, Inc. maintains an information security program to reduce the risk that your personal and confidential information may be breached.

Privacy Notice

Otto & Associates, Inc. is committed to maintaining the confidentiality, integrity, and security of the personal information that is entrusted to us. A copy of O&A's privacy notice is available upon request.

Brochure Supplement (Part 2B of Form ADV, Item 1 Cover Page)

Education and Business Standards

Otto & Associates, Inc. requires that advisors in its employ have a bachelor's degree and further coursework demonstrating knowledge of financial planning, particularly CERTIFIED FINANCIAL PLANNER® practitioner coursework. Additionally, advisors must have work experience that demonstrates their aptitude for financial planning and investment management.

Professional Certifications

Employees have earned certifications and credentials that are required to be explained in further detail.

CERTIFIED FINANCIAL PLANNER® professional: CFP® professionals are certified by the CFP Board to use the CFP mark. CFP certification and ongoing requirements include:

- Bachelor's degree from an accredited college or university.
- Completion of the financial planning education requirements set by the CFP Board (www.cfp.net).
- Successful completion of the 10-hour CFP® Certification Exam unless grandfathered.
- Three-year qualifying full-time work experience.

- Uphold ethical standards including the duty to act as a fiduciary, which means CFP® professionals must provide financial planning services in the best interests of their clients.
- Meet biannual continuing education requirements.

Investment Advisor Biographies

SUSAN OTTO GOODELL

Item 2 Educational Background and Business Experience:

- Year of birth: 1966
- Education: B.A. Bates College (1988), M.Ed. Antioch University New England (1995)
- CFP® practitioner since 2011
- Otto & Associates, Inc., Chief Executive Officer (CEO), President, Chief Compliance Officer (CCO), and Financial Planner (2007 – Present)
- Newbury Elementary School (1994 – 2009)

Item 3 Disciplinary Information: None

Item 4 Other Business Activities: Susan Otto Goodell serves as Treasurer of the West Newbury Congregational Church, West Newbury Hall, and Music Helps.

Item 5 Additional Compensation: None

Item 6 Supervision: Susan Otto Goodell, CEO, President, and CCO, reviews all employees' work through frequent office interactions as well as remote interactions, including our client relationship management system.

Contact information: 802-649-1946 susan@ottoandassociates.com

DAVID W. OTTO

Item 2 Educational Background and Business Experience:

- Year of birth: 1941
- Education: B.A. Morningside College 1963, M. Div. Union Theological Seminary 1966, D. Min. Andover Newton Theological Seminary 1984
- CFP® practitioner since 1991
- Otto & Associates, Inc., Founder and Chief Executive Officer Emeritus (1991 – Present)

- Peltz Financial Services, Consultant (1990 – 1991)
- Center for Counseling & Psychotherapy, Executive Director (1976 – 1991)
- FRMH, Inc., Director, Pastoral Counselor (1974 – 1991)

Item 3 Disciplinary Information: None

Item 4 Other Business Activities: None

Item 5 Additional Compensation: None

Item 6 Supervision: David W. Otto is supervised by Susan Otto Goodell, CEO, President, and CCO.

Contact information: 802-649-1946 david@ottoandassociates.com

DEBORAH LEVY MAHER

Item 2 Educational Background and Business Experience:

- Year of birth: 1956
- Education: B.A. Vassar College (1978)
- CFP® practitioner since 1989
- Otto & Associates, Inc., Financial Planner (1997 – Present)
- First Union National Bank, Branch Officer (1996 –1997)
- Chase Manhattan Bank and predecessors Chemical Bank and MHT, Vice President (1978 – 1996)

Item 3 Disciplinary Information: None

Item 4 Other Business Activities: None

Item 5 Additional Compensation: None

Item 6 Supervision: Deborah Levy Maher is supervised by Susan Otto Goodell, CEO, President, and CCO. SUPERVISOR'S contact information above.

Contact information: 802-649-1946 deborah@ottoandassociates.com